

CV

NAME Ken HEAP
British

SUMMARY:

I am an experienced manager and HSE professional specialising in upstream Oil and Gas. My qualifications include BSc MSc and MBA together with CEnv and other relevant Corporate memberships. I have sound project Management experience in HSE within the Oil and Gas and also formal HSE lead auditor registration and relevant post graduate certifications. I have a strong record of success in implementing and maintaining Certification to ISO 14001 and OHSAS 18001 for large Oil and Gas installations. Experienced in facilitating team performance in large organisations my approach is always focussed on development of people, team building and awareness. Working directly onsite in both construction and operations as well as in Corporate I have been lead HSE consultant for several major oil and gas installations in UK, Africa (Nigeria 5 years and also work in Libya) and more recently in Iran, and Kazakhstan.

I demonstrated this approach successfully as a Principal HSE Consultant for Shell in Nigeria for over five years working in Bonny Oil and Gas Export Terminal, Lagos and with large Offshore FPSO Commissioning projects. My references in Shell will be pleased to confirm my effective “coaching style” and work with local employees was at the heart of our success in obtaining and maintaining international HSE Management Systems Certification. In the UK I have taught HSEQ and Institute of Management courses to a range of personnel in Oil and Gas as a Management Consultant with British Gas in Morecambe Bay including spending significant time offshore with production crews. I have a practical understanding of the development and of HSE Cases and implementation together with a good technical literacy developed through working as a part time tutor in the Technology faculty of The Open University and practical discussions with Oil and Gas professionals on site. I also have a good theoretical understanding having taught HSE for the Open University in the UK to both home and international students to Post Graduate Level.

I have a strong auditing and training background in HSE. I have developed and delivered IEMA and IRCA accredited auditor training courses internationally. I have Lead Auditor status based on strong auditing experience in HSE MS for large Oil and Gas Operations. I am IT literate on the mainstream Microsoft packages and have good practical project management skills.

ACADEMIC QUALIFICATIONS

Degrees:-

- Master of Business Administration (MBA) Open University 1994
- Master of Science – MSc (Environmental Science) Salford 1978
- Bachelor of Science (BSc hons) Biology and Geology Keele 1977

Post Graduate Certificates – The Open University

- Integrated Health Safety and Environment (T835) 1996
- Enterprise and Environment (T830) 1998
- Managing Quality (T834) 2000

Third Level Undergraduate Certificate The Open University

- Environmental Monitoring and Control (T334) 1996 (Technical and Legal Aspects of Environmental Monitoring)

PROFESSIONAL MEMBERSHIPS

- Chartered Environmentalist (CEnv.)
- Chartered Member of The *Chartered Institute of Quality Assurance*
- Registered Lead Auditor Occupational Health and Safety (*International Register of Certificated Auditors*)
- Registered Lead Auditor Environmental Management Systems (*Institute of Environmental Management and Assessment – IEMA*)
- Full Member The *Chartered Institute of Management*
- Full Member *The Institute of Environmental Management & Assessment* MIEMA

EXPERIENCE:

Currently

Aug 2007 – present – Consultant/Manager working in various Oil and Gas Drilling Projects in Europe, Asia and Africa

May 2006 – August 2007 Genesis Oil and Gas Consultants Ltd – Aberdeen working on

- Project in Libya to establish Emergency Response System for Oil and Gas National Operator
- May 2006 – June 2007 – HSE Consultant Karachaganak Petroleum Organisation (KPO) in Aksai Kazakhstan

Mar 2002 – May 2006 - Shell Petroleum Development Company of Nigeria Ltd
Principal HSE Systems Consultant (rolling 3 month contract)

I have a good working knowledge of Shell EP Global HSE Processes and network contacts gained from working as Principal HSE Consultant. My successful project experience includes Bonny Oil and Gas Export Terminal, SPDC Land Areas B&C East (PCE), The Offshore Gas Gathering System (OGGS), and EA Sea Eagle FPSO (during commissioning and start up) for the successful initial ISO 14001

Certifications and subsequent surveillance. At Bonny Terminal, which is the largest in West Africa and was undergoing a major upgrade, I took also took a similar role in extending Certification to include occupational health and safety through OHSAS 18001 which was achieved for Bonny Terminal in March 2004 at the same time as the major reconstruction project (BTIP) was ongoing.

References available on request from Shell EP Management on performance on competence

1997- 2002 - British Gas (Centrica) - Management Consultant - Morecambe Bay - Supporting Development of

- Management Skills and Awareness for Management and Supervisory Production staff
- Competence Framework (to OPITO accreditation)
- General HSEQ

Note- from 1997 to 2000 I was seconded almost full time from my academic post with Furness College to British Gas – taking voluntary redundancy in 2000 to work directly as a consultant. I worked extensively with production staff and contractors offshore on Morecambe Central Production and drilling installations and in the Barrow Gas Terminal.

1996- July 2000. Head of Management & commercial consultancy. Furness College, Cumbria UK. (see note re secondment to Centrica Oil and Gas Operator in Morecambe Bay above)

1993 - Aug 1996 General Manager (Director) - Business Training Cumbria Ltd Specialist in Commercial Management and Specialist HSE Training -Company wholly owned by Business Link – contracts included supporting Offshore Gas Industry in Morecambe Bay

1986 - 1993 HSE Consultant - British Polymer Training Association (Plastics and Rubber Industrial Processing)

1980 - 1986 Regional Education Officer STEP Management Services Ltd Organisation and delivery of in-service road safety courses throughout the UK combined with teaching science and technology